



**RUGBY CANADA ACADEMY COACH  
RUGBY DEPARTMENT  
JOB DESCRIPTION**

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**Title:** Rugby Canada Men's Academy Head Coach

**Type of Position:** Full Time

**Location:** Canadian Rugby Centre of Excellence – Langford, British Columbia

**Application Closing Date:** Monday June 3<sup>rd</sup> 2019

**Rugby Canada (RC)** is the national sport organization committed to the domestic development and international success of Rugby for Canada.

**OBJECTIVE OF RUGBY CANADA'S MEN'S ACADEMY**

To work as the Head Coach of Rugby Canada's Academy Team with identified pathway athletes based at the Centre of Excellence in Langford, British Columbia.

**CORE RESPONSIBILITIES AND DUTIES**

1. Coach and provide oversight of Rugby Canada Men's Academy Team.
2. Design Practice Plans to address technical deficiencies of academy players
3. Coach and select the academy team for weekly scheduled matches
4. Evaluate alongside the Director of Rugby, the performance of academy players and create development plans for players.
5. Recruit and provide direction to volunteer assistant coaches and provincial technical leads
6. Evaluate potential future players against an international player profile and select a squad on an annual basis with input and oversight from the Director of Men's Rugby and Head of Talent ID.
7. Work with the organizing committee to secure an annual fixture list for the academy team.
8. Provide coaching support as needed to the National Senior Men's, Senior Men's 7s and National U20 programs.
9. Manage the annual budget for the Rugby Canada National Academy

**LEVEL OF AUTHORITY**

**Reports to:** Managing Director, Rugby Operations

**Works closely with internal support staff including:** Head of Talent ID and Age Grade Programing, Men's U20 Head Coach, National Age Grade Coaching Staff



## **B. Decision Making Authority**

The Rugby Canada Men's Academy Coach has sufficient authority to take measures that are necessary in relation to the logistics, budgets and administration of Rugby Canada Academy program. in accordance with budgetary limitations, program plans and Rugby Canada policies and procedures.

Beyond these limits, decisions must be approved by the Managing Director, Rugby Operations

## **KEY SKILLS**

Ideally they will:

- Have a significant level of experience and achievement in the coaching, support and development of adolescent athletes and potential elite performers.
- Possess knowledge and understanding of Teaching, Learning, Coaching Process and have a track record of developing elite rugby programs.
- Knowledge and/or experience of National / International sport that may have been gained from a playing, administrative background or some other involvement within the game that has required the individual to understand the needs of developing athletes for the performance environment.
- Appropriate coaching accreditation for working with performance athletes (Preferably NCCP Level 3 / Competition Development or equivalent) ;
- Be a confident and proficient user of information technology including, player tracking systems, spreadsheets, word processing and power point presentations;
- Have a track record of high achievement with examples of strong work ethic, drive and passion within similar roles.
- Have a current police / background check

The remuneration package offered will reflect the significance of the role and the capabilities of the successful candidate.

Ability to speak French will be considered as an asset to the position.

## **APPLICATION PROCESS**

All requests are to be made to the contact below.

Interested applicants should submit their resume and cover letter, in confidence, (in one PDF document) to **Dustin Hopkins** at [dhopkins@rugbuy.ca](mailto:dhopkins@rugbuy.ca)

The closing date for applications will Monday June 3<sup>rd</sup> 2019